



Oak Park Schools

Strategic Plan Summary | 2020-2025



A LETTER TO THE OAK PARK SCHOOLS COMMUNITY

During the 2019-2020 school year, Oak Park Schools started building a comprehensive strategic plan. We formed partnerships with students, staff, families and community stakeholders to inform our work for the next five years.

By engaging the community, we established a collaborative plan consisting of new goals and strategies that will allow us to continue offering an excellent education for our students. One that will serve as a guide of measurable goals now through 2025.

Our plan focuses on

5 STRATEGIC GOAL AREAS

- 1. ACADEMICS AND PROGRAMS
- 2. LEARNING ENVIRONMENT AND CULTURE
- 3. COMMUNICATIONS AND COMMUNITY ENGAGEMENT
- 4. PERSONNEL
- 5. OPERATIONS



A recurring theme throughout our strategic plan is a commitment to excellence and equity for all students. We aim to develop visionary leaders and compassionate citizens engaged in the global community. In addition to establishing authentic relationships with students and families, we must ensure we are providing academically rigorous opportunities in socially supportive, anti-racist learning environments.

I could not be prouder of the collective group of district and community stakeholders who helped establish a roadmap to achieve success. It is truly a privilege to serve the students, staff and families of Oak Park Schools. Our future is bright and I look forward to all that we will accomplish together.

Jamii J. Hitchcock, Ph.D.
Superintendent

OAK PARK IS COMMITTED TO EXCELLENCE AND EQUITY FOR ALL. WE WILL...

Create a **safe** physical, emotional, and culturally competent environment for learning for the **whole child**.

Build **positive, productive, and supportive relationships** with all members of the community including students, parents, local leaders and businesses.

Prepare **all students** to be thoughtful, successful, and engaged members of the **global community**.

Work together responsibly to maximize our resources with **transparency and accountability**.

Use equitable, anti-racist instruction and instill a **growth mindset** to help all students reach their highest potential.

MISSION

Our **inclusive learning community** provides the best academic and social experiences by **educating the whole child**, one child at a time.

VISION

Cultivating **visionary leaders** and **compassionate citizens** engaged in the **global community**.

LEARNING ENVIRONMENT & CULTURE

Create and implement systems that provide a **culturally competent, safe, supportive, and collaborative learning environment** for all students and staff.

OBJECTIVES:

- Engage Oak Park staff/community in knowing and understanding their own cultural identities and beliefs in order to know and understand the impact of their (teaching and learning) practices on students' learning experiences and their everyday lives.
- Develop strong adult collaborative teams in order to provide and ensure the delivery of student supports.



COMMUNICATIONS & COMMUNITY ENGAGEMENT

Develop and implement a plan that will **engage all stakeholders in two-way communication** through **consistent, timely and accurate information** using web, social, voice, broadcast and written media.

OBJECTIVES:

- Engage student voice to raise awareness, prompt action and ensure shared ownership to maximize individual potential and overall school experience.
- Establish a strong partnership through intentional and frequent collaboration between families and educational professionals to increase trust and transparency.

PERSONNEL

All personnel will perform their duties with **unwavering integrity, ethical standards and moral compass** to foster a **student-centered learning community**.

OBJECTIVES:

- All personnel will perform their duties with unwavering integrity, ethical standards and moral compass to foster a student-centered learning community.
- All personnel will demonstrate positive relationships that foster a sense of staff and student well-being, develop the students' identity as learners and value their contributions to the learning environment.

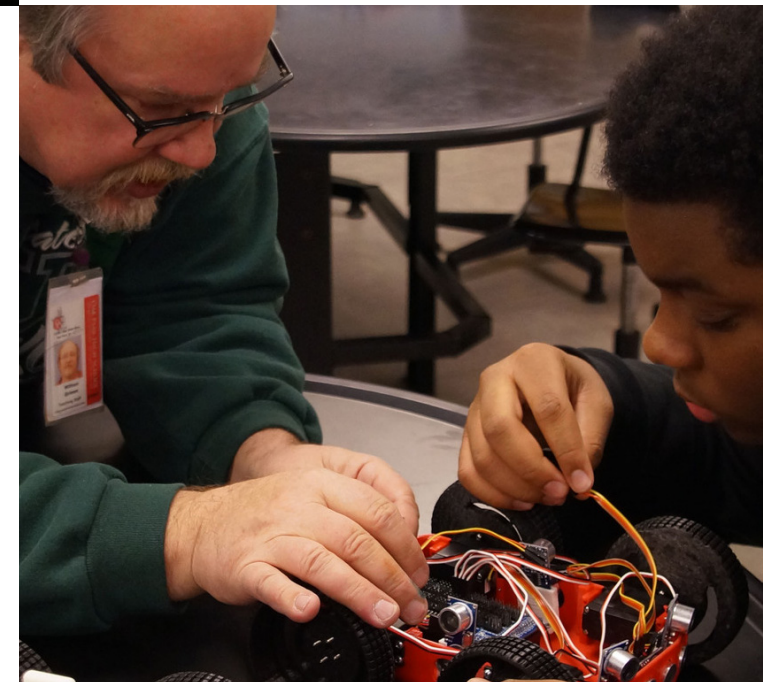


ACADEMICS & PROGRAMS

Create and implement a **data-driven** instructional plan and framework to significantly and consistently **improve student academic outcomes** in growth and proficiency.

OBJECTIVES:

- Establish a culture of celebration honoring the continuous improvements and achievements of our students' educational experience.
- Establish a culture in which everyone knows how to get better and can communicate their path to improvement.



OPERATIONS

Provide **safe and environmentally conducive classrooms** which foster effective teaching and learning while using **21st century technologies**.

OBJECTIVES:

- Improve and sustain school facilities to create and enhance age-appropriate, student-centered learning environments that are equipped with endless opportunities.
- Integrate 21st Century technologies to modernize the learning experience and develop relevant skills to best prepare students with post-high school opportunities and long-term goals.

OAK PARK POINTS OF PRIDE



Kids Kicking Cancer Program at Pepper Elementary.



Oak Park High School English teacher Owen Bondono named 2020-21 Michigan Teacher of the Year (MTOY).



Oak Park Schools Marching Legion is a national award-winning band.



The Detroit Youth Choir, led by the Oak Park Schools music teacher Anthony White, were finalists on NBC's America's Got Talent.



Hoffman Planetarium, at Oak Park High School, is a state of the art facility.



Championship Athletic Department, including six-time State Championship Track & Field Team; Regional Championship Football Team; League Championship Cheer Team & Hall of Fame Football Coach, Greg Carter.



EINSTEIN ELEMENTARY

14001 NORTHEND
P: 248-336-7640
F: 248-336-7648

KEY ELEMENTARY

23400 JEROME
P: 248-336-7610
F: 248-336-7618

PEPPER ELEMENTARY

24301 CHURCH
P: 248-336-7680
F: 248-336-7688

OAK PARK PREPARATORY ACADEMY

23261 SCOTIA
P: 248-336-7620
F: 248-336-7638

OAK PARK HIGH SCHOOL

13701 OAK PARK BLVD.
P: 248-336-7740
F: 248-336-7758

NOVA OF OAK PARK

22180 PARKLAWN
P: 248-336-7650
F: 248-336-7655

ALTERNATIVE EDUCATION CENTER

10840 W. NINE MILE
P: 248-291-6722

13900 Granzon Street | Oak Park, MI 48237 | (248) 336-7700

WWW.OAKPARKSCHOOLS.ORG

BOARD OF EDUCATION

Menachem Hojda, *President*

Al Elvin, *Vice President*

Claudette Lunkins, *Secretary*

Yosef Klein, *Treasurer*

Dawn Corporan, *Trustee*

Albert Smith, *Trustee*

Maxine Gutfreund, *Trustee*

Approved by the Oak Park Board of Education on June 22, 2020.