



**Letter of Agreement between
the Oak Park School District Board of Education and
the Oak Park Education Association (OPEA), MEA/NEA**


This Letter of Agreement is entered into by and between the Oak Park Board of Education (hereinafter referred to as the "Board") and the Oak Park Education Association (hereinafter referred to as the "Association"). The Association has filed Grievance No. 10-19-2023-2; and the Board and the Association have engaged in discussions to resolve the grievance in a mutually satisfactory manner. The parties agree as follows:

1. The Association agrees to withdraw, with prejudice, Grievance No. 10-19-2023-2.
2. In consideration of the withdrawal of the grievance, the Board agrees to amend Article 10, Working Schedules, Section 10.1(a) of the collective bargaining agreement as follows:
 - The normal working day for all elementary and secondary schools shall be seven (7) hours and five (5) minutes. The normal day shall include a lunch period of no less than thirty-five (35) minutes for teachers. **Five (5) minutes in the morning and five (5) minutes at the end of the school day shall be unencumbered.**
 - **Five (5) minutes of the morning will be designated to meet, greet, and assist with arrival of students as needed. Five (5) minutes at the end of the school day shall be designated to assist students during dismissal.**
 - Duties outside of the scope as stated above shall be covered under Schedule B. The reporting times shall be as follows:
 - **Elementary Schools:**
Staff Reporting Time: 8:15 a.m. – 3:35 p.m.
Student Report Times: 8:25 a.m. – 3:25 p.m.
 - **Secondary Schools:**
Staff Reporting Time: 8:25 a.m. – 3:45 p.m.
Student Report Times: 8:35 a.m. – 3:35 p.m.

This Agreement shall not be considered as precedential by any party.

This Agreement represents the full and complete understanding between the parties regarding the matters addressed herein.

For the Oak Park Board of Education:



Angel Abdulahad, Superintendent

Date: 2/4/25 6:12pm


Aliya Fenderson, Executive Director of HR

Date: 2/4/25 6:12pm

For the Oak Park Education Association:


Alnita Trice, President

Date: 2-4-25 6:12pm


Dawn Sommers, Vice President

Date: 2/4/25 6:12pm