



**Letter of Agreement between
the Oak Park School District Board of Education and
the Oak Park Education Association (OPEA), MEA/NEA**


RE: PA 236

a. Public Act 236

- i. The purpose of this section is to address Public Act (PA) 236 of 2023.
- ii. A bargaining unit member is defined as any individual recognized within the recognition clause of the OPEA/OPSD Collective Bargaining Agreement.
- iii. Beginning August 15, 2025, and every sixty (60) days thereafter (excluding July), designated OPEA representatives will be given a complete listing of all bargaining unit members that include the following:
 1. First, middle, and last name.
 2. Start date of employment in current bargaining unit.
 3. FTE, step, lane, annual salary (Schedule A only).
 4. Building(s).
 5. Name of position.
 6. Work email address and personal email address.
 7. Home mailing address.
 8. Personal phone number.
 9. Employee status.
- iv. The OPEA will provide the OPSD with both the names and emails of the designated OPEA representatives (OPEA President, Vice President, Membership Chair, MEA Field Office Assistant) to receive bargaining unit member information.
- v. The above-listed information shall be provided via email in an attached Excel template format provided by the OPEA or on another platform mutually selected by the parties.
- vi. The parties agree that the OPEA can only grieve alleged violations of this language up to and including Step 3.

This Letter of Agreement is limited to the specific circumstances included herein and shall not establish a precedent or be used by any party as evidence of past practice between the parties. Furthermore, this LOA shall be incorporated into an Article in the next contract bargained.

For the Oak Park School District:



Angel Abdulahad, Superintendent


Date: 2/4/25 5:54pm



Aliya Fenderson, Executive Director of HR


Date: 2/4/25 5:54pm

For the OPEA:



Alnita Trice, President

Date: 2-4-25 5:54



Dawn Sommers, Vice President

Date: 2/4/25 5:57 pm